

## Church Closing Policy Related to Weather

### Purpose:

To document a reliable and repeatable process for decision-making related to closing the church facility due to inclement and unsafe weather conditions for the safety of all those worshipping in or using the church facilities.

### Decision Making Process:

The First Presbyterian Church (FPCN) will follow the Northville Public Schools (NPS) closing policy for inclement and unsafe weather conditions when they are in operation. When the NPS are closed the church will be closed. Staff may work from home or have a paid day off. All scheduled programming will be postponed, canceled, or moved online at the discretion of the group's leadership.

- For times NPS are *not* in session, such as spring and holiday breaks, school vacations and the weekends, the Senior Pastor/Head of Staff along with the Session will make the closure decisions. They will use their best judgment and information provided from local weather reports/predictions, State Police travel advisories, and other recognized reputable sources available to them. In the event a decision to close/cancel church activities occurs on a Sunday; such decisions will be made at *least* 2 hours prior to scheduled church services/events and those decisions will be communicated in the following ways:

### Communication of Closure:

- In the event of a closing the information will be:
  - i. Posted on Facebook
  - ii. Broadcasted through an email message using services such as Mail Chimp.

The Senior Pastor/ Head of Staff will perform these tasks or delegate the assignments to assure the communication pieces are enabled.

### Discernment:

FPCN always encourages everyone to exercise their own discretion as to when and where it is safe to travel. If weather conditions in your location are inclement or unsafe, FPCN encourages you to put your safety first and stay off the roads.